

Policy on Environmental, Social and Governance Sustainability

At Vidullanka PLC, we prioritize Environmental, Social, and Governance (ESG) Sustainability across all operations.

- **Environmental Sustainability:** We ensure compliance, due diligence, and operational controls to minimize waste, pollution, and resource depletion. We invest in renewable energy and enforce a zero-tolerance policy for harmful practices.
- **Social Sustainability:** We engage with communities, prioritize employee well-being, and foster diversity. Through community initiatives, we address needs while ensuring safety.
- **Governance Sustainability:** Upholding transparency, accountability, and integrity, we comply with laws, review practices, and manage conflicts of interest. Shareholder engagement is key.

Commitments:

- **Global Sustainability Leadership:** Leading in ethical business and environmental stewardship.
- **No Harm Principle:** Ensuring no harm to people, communities, or the environment.
- **Compliance and Beyond:** Strict adherence to laws and regulations, surpassing compliance.
- **Climate Change Mitigation:** Identifying and managing climate risks through proactive measures.
- **Energy Conservation:** Prioritizing energy-efficient processes to minimize carbon footprint.
- **Water and Waste Management:** Reducing water consumption, waste generation, and promoting recycling.
- **Human Rights Protection:** Ensuring ethical conduct and human rights protection.
- **Employee Development:** Investing in employee skills and fostering continuous learning.
- **Community Partnership:** Partnering with communities for holistic development.
- **Quality and Innovation:** Delivering quality while investing in innovative, sustainable solutions.
- **Corporate Governance:** Upholding high governance standards and accountability.
- **Ethical Conduct:** Maintaining high business ethics and conduct standards.

This policy applies universally across Vidullanka's operations, subject to regular internal review for adherence and effectiveness.